**Code of Conduct and Ethics for Coaches**

**LONDON REGION NORDIC SKI CLUB**

SSE has a [Coaches Code of Conduct and Ethics](http://www.snowsportengland.org.uk/governance-policies-agm-papers).

 Coaches must:

* Promote the welfare and best interests of their performers
* Assist in the creation of an environment where every individual has the opportunity to participate in snowsports
* Create and maintain an environment free of fear and harassment for all participants, parents, volunteers officials and coaches
* Ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the participant
* Recognise the rights of all performers to be treated as individuals
* Recognise the rights of performers to confer with other coaches and experts
* Promote the concept of a balanced lifestyle, supporting the well-being of the performer both in and out of snowsports
* Not engage in behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying – both on line or face to face)
* Avoid sexual intimacy with performers either while coaching them or in the period of time immediately following the end of the coaching relationship
* Take action if they have a concern about the behaviour of an adult towards a child by reporting this to the Club Welfare Officer
* Empower performers to be responsible for their own decisions
* Clarify the nature of the coaching services being offered to performers
* Communicate and cooperate with other organisations and individuals in the best interests of performers.
* Be fair, honest and considerate to performers and others in snowsports
* Be positive role models for performers at all times.
* Promote the execution of safe and correct practice ensuring the environment is as safe as possible, taking into account and minimising possible risks
* Be professional and accept responsi-bility for their actions
* Make a commitment to providing a quality service to their performers
* Actively promote the positive benefits to society of participation in snowsports, including the positive contribution snowsports can make to achieving improved outcomes for children and young people
* Contribute to the development of coaching as a profession by exchanging knowledge and ideas with others and by working in partnership with other agencies and professionals
* Not use or tolerate the use of inappropriate language
* Gain coaching qualifications appropriate to the level at which they coach
* Hold an up to date nationally recognised Governing Body license, and operate within Snowsport England’s Governing Body’s guidelines.
* Comply with ***SnowSafe,*** SSE’s Policy for Safeguarding Children
* Abide by the SSE Coaches Code of Conduct and Ethics
* Abide by the SSE Anti-Bribery Policy

Signed: ………………………………………………. Date: ……………………………………..

Print Name: ………………………………………….